



*the  
internship*

OB ONE CHURCH

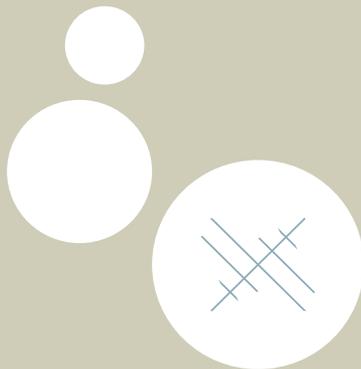
# the<sup>©</sup> internship<sup>©</sup>

## INTRODUCTION

We believe that everyone is called to full-time ministry. Whether you are—or want to be—a pastor, lawyer, teacher or doctor, this internship is designed to set you in motion by constructing a strong, solid foundation to build upon for the rest of your life. The Internship will give you practical and relevant tools for every area, including leadership, ministry and relationships. When Jesus said He wanted us to further His kingdom, He was calling the church to shape people into powerful leaders who are abundantly passionate for Him. Our first desire is to make you into that kind of leader and give you the tools to successfully lead others to be the same.

# VISION

TO EQUIP  
AND EMPOWER  
THE NEXT  
GENERATIONS  
OF LEADERS



# CORE PRIORITIES

WE WANT TO HELP EACH INTERN REALIZE:

PURPOSE  
DREAMS  
POTENTIAL

## **PURPOSE**

No one was accidentally created, and every person has a God-given purpose. We want you to find that unique calling He has placed on your life.

“You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it. You watched me as I was being formed in utter seclusion, as I was woven together in the dark of the womb. You saw me before I was born. Every day of my life was recorded in your book. Every moment was laid out before a single day had passed.”

**Psalm 139:13-16, NLT**

## **DREAMS**

Each person has hopes for his/her life. However, these dreams don’t drive us like masters drive their slaves. Dreams draw us forward like the smell of cookies woo us into the kitchen. It’s irresistible! The Internship will help you to re-realize your dream, rediscover your dream or cultivate the dream you already have.

“Take delight in the Lord, and he will give you your heart’s desires.”

**Psalm 37:4, NLT**

## **POTENTIAL**

Each person has a huge capacity to do amazing things for God’s kingdom. When you decide to be used by God, that capacity is realized. We want to help you make those decisions that allow you to reach the potential God sees in you and to partner with Him to do amazing things.

“And we know that God causes everything to work together for the good of those who love God and are called according to his purpose for them.”

**Romans 8:28, NLT**

# { DEAR POTENTIAL INTERNSHIP

Right now, you are in one of the greatest seasons of your life; a season where lasting relationships and life goals are being formed. You are in a season of making decisions that will form your future and destiny. It is in this season where you must be a part of that for which Christ Jesus has laid hold of you, so that you can begin to live a dream that is bigger than yourself.

It is our desire here at OB One Church to bring that dream to pass in your life. I am asking you to prayerfully consider becoming a part of a great opportunity to transform lives and change the world; to come and be a part of The Internship where you will not just discover your ministry, vision and destiny, but where you will fulfill a dream.

If you're ready to make a difference and you're serious about serving, The Internship could be your next step. Check it out, pray about it, and let us know when you are ready.

God Bless,

Joe Houser  
Lead Pastor  
OB One Church

# OB1 CHURCHES MISSION

To reach the unchurched and make mature disciples of Jesus Christ.

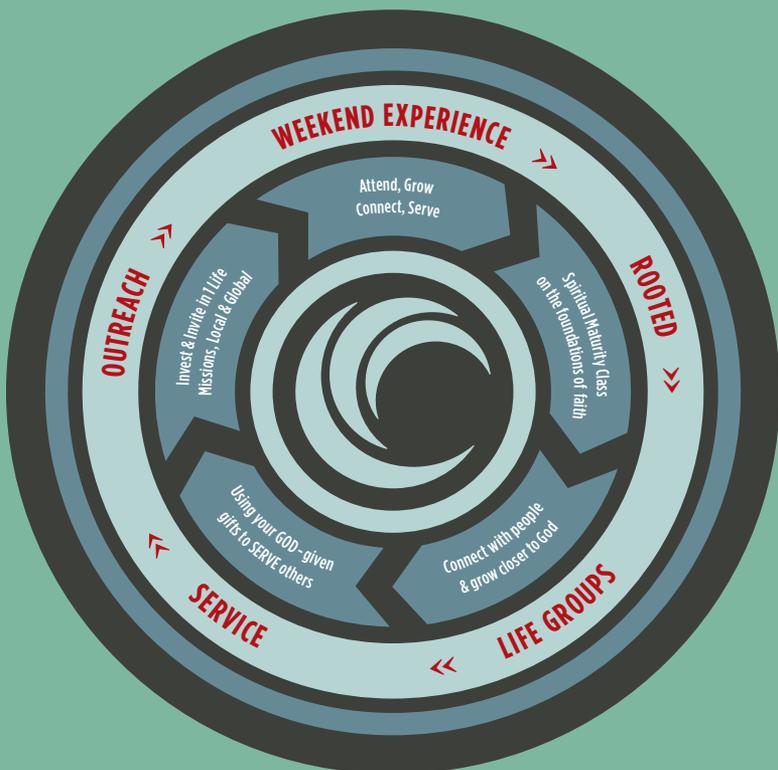
# OB1 CHURCHES PRIORITIES

Be a deeply connected and unified body of believers

Be a body of believers who intimately know and passionately seek God

Intentionally share the love of Christ

Actively serve using our spiritual gifts



# GENERAL DESCRIPTION

## PREPARING FOR GOD'S PURPOSE

The Internship provides a discipleship and ministry-training environment that will challenge you to live your whole life for a cause that counts—serving God and building His Kingdom. It is designed for the committed and willing who desire to love God in a deeper way and to have a greater impact on the lives of other people.

The Internship offers several opportunities to prepare interns for God's purpose for their lives and to partner with OB One Church's core priorities of connecting, seeking, sharing, and serving. Interns who have a desire to be stretched spiritually, to learn what Jesus-style leadership is, and to set aside nine months will find a place to grow closer to Christ at The Internship.

While The Internship is fun and exciting, it is also intense and challenging. Schedules are tight, the workload is heavy, and interns will be stretched like never before. This is a commitment that requires interns to submit to authority, have a whatever-it-takes attitude and possess a selfless and teachable spirit.



# **MINISTRY TRACKS**

WORSHIP  
MEDIA PRODUCTION  
PASTORIAL CARE  
ADMINISTRATION

## **WORSHIP**

The purpose of the Worship Track is to train and empower individuals to use their leadership and artistic gifting to minister in excellence to God, to effectively lead the church and to relevantly reach out to their world with the message of Jesus Christ. It is designed to develop the heartbeat and creativity of a God-centered worshipper and creative innovator and is structured to equip interns for authentic ministry environments. It includes training in worship ministry leadership, song writing, practical and theoretical musicianship and song analysis. There are 3 different focuses: the Vocal Focus, the Musician Focus and the Song-Writing Focus.

### **VOCAL FOCUS**

The Vocal Focus prepares interns who minister through their voice to display their vocal abilities competently and to confidently lead others to do the same. Topics for this focus include:

- Relevant and practical theory
- Technique
- Stage skills

### **MUSICIAN FOCUS**

The Musician Focus prepares those who desire to minister through their instrument to display their abilities competently and to confidently lead others to do the same. Topics for this focus include:

- Relevant and practical theory
- Technique
- Stage skills

### **SONG-WRITING FOCUS**

The Song-Writing Focus prepares those who wish to minister through song. Topics for this focus include:

- Developing a potential song idea
- Industry-standard techniques and methods
- Recording an album
- Performance experience
- Marketing to a particular audience

## **MEDIA PRODUCTION**

The Media Production track trains the intern with a combination of leadership, theology, and audio/video production to develop passion, purpose and industry-validated skills. This track is designed for interns who feel called to any of the following areas:

- Lighting and sound techniques
- Service production
- Video scripting and editing
- Animation
- Marketing
- Graphic and web design for the local church

Topics covered in this track include:

- Venue and Location Camera Operation
- Digital Video Editing
- Visual Design for Video
- Location Sound Recording
- Storytelling and Scripting
- Vision switching and Directing
- Production Team Management
- Graphic design
- Branding
- Marketing and communication strategies

## **PASTORAL CARE**

This track is designed for interns who have a passion to guide and grow believers of all ages to effectively use their gifts to grow the local church. There are 4 different focuses: Kids Focus, Youth Focus, Young Adults Focus and Adult Focus.

### **KIDS FOCUS**

The Kids Focus is designed for interns who feel called to engage and cultivate young children to become spiritual champions who will change culture. Topics covered in this focus include:

- Building a successful children's ministry team
- Leading volunteer teams
- Creating fun and age-appropriate learning environments

## **YOUTH FOCUS**

The Youth Focus is designed for interns who feel called to make a difference in the lives of young people aged 12-18. Interns will learn how to effectively minister to youth from adolescence to young adulthood using techniques geared towards the particular, spiritual, cultural and psychological development of kids within this age range. Topics covered in this focus include:

- Preparing for Wednesday-night youth service
- Following up with guests who came to the Wednesday-night service
- Planning the youth weekend experiences
- Teaching and facilitating the youth weekend experiences
- Organizing youth activities
- Being present at JH and HS campuses around the San Diego area

## **YOUNG ADULTS FOCUS**

The Young Adults Focus is designed for interns who have a passion to connect with people aged 18-25 in a relevant and fun way. Topics covered in this focus include:

- Preparing and leading a small group-driven young adult community
- Planning social justice and community outreaches
- Strategizing and planning young adult services and activities

## **ADULT FOCUS**

The Adult Focus is designed for interns who have a passion to minister to adults. This focus includes those who are interested in a lead pastor or an associate pastor role. Interns will learn the skills needed to foster genuine Christian community, to gain wisdom in church leadership and to learn strategic growth models. Topics covered in this track include:

- Community/Small Groups
- Church Business & Management
- Preaching/Teaching
- Pastoral Care
- Leadership Development
- Core Theology

## ADMINISTRATION

This track is designed for interns who feel called to a support role within the church. The church administrative team handles everything from connecting guests to assimilating new volunteers to managing church finances. Topics covered in this track include:

- Behind-the-scenes skills needed to help each individual ministry run smoothly and successfully

- Manage guest and volunteer assimilation

- Assist staff members with day-to-day functions

- First Impressions Ministry

- Office Basics





# **INTERNSHIP SCHEDULE**

YEARLY OUTLOOK  
INTERN WEEKLY OVERVIEW  
WEDNESDAY SCHEDULE  
SUNDAY SCHEDULE

# YEARLY OUTLOOK

For the 2013-2014 year,  
The Internship period will be  
**SEPTEMBER 4, 2013 APRIL 30, 2014**

SEPTEMBER • First Semester Begins (Sept 11)

OCTOBER • Attend a Church Conference

NOVEMBER • Thanksgiving Break

DECEMBER • Christmas Break

JANUARY • Second Semester Begins

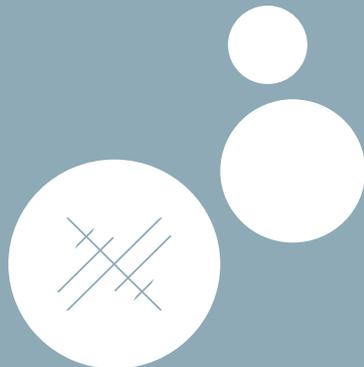
APRIL • Easter Service (April 20)

For the 2014 summer program,  
The Internship will start on  
**JUNE 4, 2014**

JUNE • Freedom Fest

JULY • Missions Trip

AUGUST • VBS



# INTERN WEEKLY OVERVIEW

While interns are able to hold a part-time job, The Internship is also a part-time commitment. Interns will be expected to participate in OB One Church scheduled activities on Sundays, a Tuesday or Wednesday night LifeGroup, and all day Wednesday. Interns will have the opportunity to be part of the following on a weekly basis: discipleship environments, one on one mentoring, prayer and worship gatherings, outreaches, serving within numerous ministry areas and numerous locations within OB One, and at least six hours of classes specifically on life, ministry, leadership and the Bible. Events will be scheduled on weekends from time to time, but interns will have advanced notice to take off work if needed.

# WEDNESDAY SCHEDULE

**9:00am**

Prayer and Worship

**10:00am-11:00am**

Leadership Development

**11:00am-12:00pm**

101 Class

**12:00pm**

Bible Class

**1:00pm-2:00pm**

Lunch

**2:00pm-5:00pm**

Major Track

**7:00pm**

LifeGroup Participation \*

\*some LifeGroups also meet Tuesday

# SUNDAY SCHEDULE

The Intern's Sunday schedule will vary depending on their ministry track. The approximate time will be from 7am to 1pm.



## **CERTIFICATE REQUIREMENTS**

Interns are expected to show up to every intern day and complete all assignments in order to graduate. These requirements are designed to challenge interns to achieve new levels of spiritual, mental, social and physical maturity. While staff will hold them accountable to these requirements, it is ultimately up to the intern to commit to the program.

### **To qualify for certificate, an intern must:**

- Maintain high standards of moral and ethical conduct
- Attend classes as specified in the Attendance Policy
- (see below)
- Display a great attitude
- Fully participate in all activities required
- Read assigned book and complete leadership essay

## **HOUSING**

Housing may be available for those who live outside of the San Diego area. Housing options will be considered on a case-by-case basis.

## **MINISTRY TRIPS**

Each intern will have the opportunity to attend church conferences or missions trips if so desired.

## **POLICIES**

### **NON-DISCRIMINATION POLICY**

The Internship at OB One admits interns of any race, color, gender, nationality and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to interns. We do not discriminate on the basis of race, color, gender, or national and ethnic origin in the administration of educational policies, admission policies and other school-administered programs.

### **ATTENDANCE POLICY**

Class attendance is essential for effective learning. Interns will be expected to attend all classes unless prevented by

illness or emergency. An intern is considered late if not in the appropriate classroom at the official start of class. For every absence, interns must fill out a Request Form prior to the absence for approval and records. In the event of an emergency absence, interns must submit a Request Form the next day they return stating why classes were missed. The intern must also contact their director or track leader to let them know of the absence. Interns will receive scheduled breaks and will receive vacation days. Failure to follow the attendance policies could lead to failure and dismissal from The Internship.

#### **DISCIPLINE POLICY**

In the extreme case that an intern needs to be corrected because of undesirable performance, the Intern Director and OB One Church staff will proceed in the following manner:

- Verbal Warning from Intern Director
- Meeting with Intern, Intern Director and Track Leader
- If the undesirable performance continues, the Intern Director and OB One Church staff members meet to discuss the intern's dismissal from the program.

#### **CODE OF CONDUCT**

One of the most important goals for The Internship is to facilitate the growth and development of Christian character and leadership in each intern. Interns are considered models for how to live, give, act, serve, respond and love. At The Internship, it is expected that interns live in such a manner that brings glory to God both in and outside of internship settings. Although these standards may not affect one's spiritual growth, they do strengthen the testimony of the intern, The Internship and OB One Church. This code of conduct should not be taken legalistically, but should be considered a boundary for protection and integrity while at The Internship. The intern is expected to:

- Make his/her relationship with God a priority and seek to deepen that relationship constantly
- Communicate a spirit of excellence in speech, conduct, appearance and attitude

- Develop leadership skills by taking initiative, both verbally and practically
- Encourage fellow interns, act as a team player and build solid relationships with others
- Display a willingness to serve wherever needed and a willingness to put in extra effort whenever necessary
- Faithfully attend all scheduled classes and activities
- Submit all assigned work by the specified due date
- Refrain from dishonest academic practices such as plagiarism, lying or cheating
- Responsibly manage personal finances, including tithing
- Respect and abide by the authority of OB One Church, its staff and its leaders
- Maintain the culture of OB One Church in all environments
- Avoid attitudes (such as greed, jealousy, pride, bitterness, needless anger and discrimination) and behavior (such as gossip, divisiveness and complaining) that disrupt the unity and health of the church body
- Flee the appearance of evil
- Abstain from biblically immoral practices including drunkenness, stealing, slanderous or profane language, self-harm, dishonesty, occult practices and sexual sins (premarital sex, adultery and homosexuality) or any other behavior that is considered detrimental to a Christian character. Interns that are under the age of 21 are expected to refrain from any alcoholic beverage. Misuse of medication, drugs, and smoking are prohibited while in The Internship.

## **ADMISSION REQUIREMENTS**

To be considered for admission to The Internship, all of the following must be completed and submitted to OB One Church office by application deadline:

The Internship application

A copy of a high school diploma, or its equivalent

Admission to The Internship will be determined by the application, interviews, and the prayerful decision of the OB One Church staff, whose decision is final. Approximately three

weeks are needed to process an application. All accepted applicants will receive an acceptance letter and further forms for submission in order to receive full intern status. Accepted applicants will also be required to read The Internship Handbook in its entirety and will be required to submit a signature of completion and agreement to the guidelines and policies specified in the handbook.

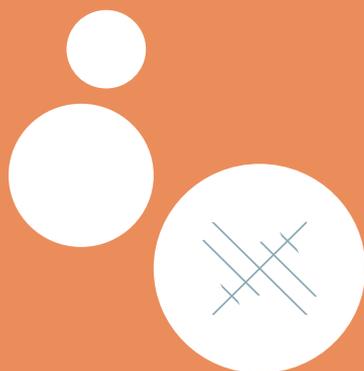
## **APPLICATION DEADLINES**

The application for the 2013-2014 year is due by August 21, 2013. The application for the 2014 summer internship is due by May 20th.

## **AGE AND EDUCATION REQUIRMENTS**

Interns must be at least 18-years-old or graduated from high school in order to participate in The Internship. A high school diploma or GED is also required.





OB ONE CHURCH  
4790 SANTA MONICA AVENUE  
SAN DIEGO CALIFORNIA 92107

619.223.7187  
OB1@OB1CHURCH.COM  
OB1CHURCH.COM

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4790 SANTA MONICA AVE  
SAN DIEGO, CA 92107  
619.223.7187**